

# Diversity Data Report 2023

Jones Chase

## Role categories

<b>Total number of Staff</b>	<b>11</b>
Full equity solicitor partners	8%
Salaried or partial equity solicitor partners	15%
Solicitor (not partner)	38%
Other fee earning role	15%
Role directly supporting a fee earner	8%
Managerial role	8%
IT/HR/other corporate services role	8%
Barrister	0%
Chartered Legal Executive / Legal Executive (Fellow)	0%
Licensed Conveyancer	0%
Patent or Trade Mark Attorney	0%
Costs Lawyer	0%
Notary	0%
Prefer not to say	0%
<b>Total of individuals in the organisation that completed the form</b>	
<b>Total number of respondents</b>	<b>11</b>
Full equity solicitor partners	9%
Salaried or partial equity solicitor partners	9%
Solicitor (not partner)	45%
Other fee earning role	18%
Role directly supporting a fee earner	0%
Managerial role	9%
IT/HR/other corporate services role	9%
Barrister	0%
Chartered Legal Executive / Legal Executive (Fellow)	0%
Licensed Conveyancer	0%
Patent or Trade Mark Attorney	0%
Costs Lawyer	0%
Notary	0%
Prefer not to say	0%

<b>Age bands within firm</b>	
<b>Total number of respondents</b>	<b>11</b>
16-24	9%
25-34	18%
35-44	27%
45-54	36%
55-64	9%
65+	0%
Prefer not to say	0%
<b>Gender</b>	
<b>Total number of respondents</b>	<b>11</b>
Male	27%
Female	73%
Other preferred description	0%
Prefer not to say	0%
<b>Identify as the same gender as registered at birth</b>	
<b>Total number of respondents</b>	<b>11</b>
Yes	100%
No	0%
Prefer not to say	0%
<b>Employees with disabilities according to the definition in the Equality Act 2010</b>	
<b>Total number of respondents</b>	<b>11</b>
Yes	0%
No	100%
Prefer not to say	0%

<b>Employees with a health problem or disability which has lasted, or is expected to last, at least 12 months</b>	
<b>Total number of respondents</b>	<b>11</b>
Yes, limited a lot	0%
Yes, limited a little	9%
No	91%
Prefer not to say	0%
<b>Ethnic Group</b>	
<b>Total number of respondents</b>	<b>11</b>
<b>Asian/ Asian British</b>	
Bangladeshi	0%
Chinese	0%
Indian	0%
Pakistani	9%
Any other Asian background	0%
<b>Black/ Black British</b>	
African	0%
Caribbean	0%
Any other Black background	0%
<b>Mixed/ multiple ethnic groups</b>	
White and Asian	0%
White and Black African	0%
White and Black Caribbean	0%
Any other mixed/ multiple ethnic background	0%
<b>White</b>	
British/ English/ Welsh/ Northern Irish/ Scottish	64%
Irish	0%
Gypsy or Irish Traveller	0%
Roma	0%
Any other white background	18%
<b>Other ethnic group</b>	
Arab	0%
Any other ethnic group	0%
<b>Other</b>	
Prefer not to say	9%



<b>Either parent attended university and gained a degree (eg BA/BSc or equivalent) by the time you were 18</b>	
<b>Total number of respondents</b>	<b>11</b>
No, neither of my parents attended university	55%
Yes, one or both of my parents attended university	45%
Don't know/ not sure	0%
Prefer not to say	0%
<b>Total number of respondents</b>	<b>0</b>
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer.	18%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	36%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	9%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	18%
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	9%
Small business owners who employed less than 25 people such as: cornershop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner.	9%
Long term unemployed (claimed job seeker's allowance or earlier unemployment benefit for more than a year)	0%
Other, such as: retired, / this question does not apply to me, / I don't know	0%
Prefer not to say	0%
<b>Primary carer for a child or children under 18</b>	
<b>Total number of respondents</b>	<b>11</b>
Yes	36%
No	64%
Prefer not to say	0%

<b>Caring for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)</b>	
<b>Total number of respondents</b>	<b>11</b>
No	82%
Yes, 1-19 hours a week	9%
Yes, 20-49 hours a week	0%
Yes, 50 or more hours a week	0%
Prefer not to say	9%

