Diversity Data Report 2023		
Jones Chase		
Role categories		
Total number of Staff	11	
Full equity solicitor partners	8%	
Salaried or partial equity solicitor partners	15%	
Solicitor (not partner)	38%	
Other fee earning role	15%	
Role directly supporting a fee earner	8%	
Managerial role	8%	
IT/HR/other corporate services role	8%	
Barrister	0%	
Chartered Legal Executive / Legal Executive (Fellow)	0%	
Licensed Conveyancer	0%	
Patent or Trade Mark Attorney	0%	
Costs Lawyer	0%	
Notary	0%	
Prefer not to say	0%	
Total of individuals in the organisation that completed th	he form	
Total number of respondents	11	
Full equity solicitor partners		
	9%	
Salaried or partial equity solicitor partners	<u> </u>	
Solicitor (not partner)	9% 45%	
Solicitor (not partner) Other fee earning role	9%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner	9% 45% 18%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role	9% 45% 18% 0%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role	9% 45% 18% 0% 9%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister	9% 45% 18% 0% 9% 9%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister Chartered Legal Executive / Legal Executive (Fellow)	9% 45% 18% 0% 9% 9% 0%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister Chartered Legal Executive / Legal Executive (Fellow) Licensed Conveyancer	9%   45%   18%   0%   9%   0%   9%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister Chartered Legal Executive / Legal Executive (Fellow) Licensed Conveyancer Patent or Trade Mark Attorney	9%   45%   18%   0%   9%   9%   0%   9%   0%   0%   0%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister Chartered Legal Executive / Legal Executive (Fellow) Licensed Conveyancer Patent or Trade Mark Attorney Costs Lawyer	9%   45%   18%   0%   9%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%	
Salaried or partial equity solicitor partners Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister Chartered Legal Executive / Legal Executive (Fellow) Licensed Conveyancer Patent or Trade Mark Attorney Costs Lawyer Notary Prefer not to say	9%   45%   18%   0%   9%   9%   9%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister Chartered Legal Executive / Legal Executive (Fellow) Licensed Conveyancer Patent or Trade Mark Attorney Costs Lawyer	9%   45%   18%   0%   9%   9%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%	
Solicitor (not partner) Other fee earning role Role directly supporting a fee earner Managerial role IT/HR/other corporate services role Barrister Chartered Legal Executive / Legal Executive (Fellow) Licensed Conveyancer Patent or Trade Mark Attorney Costs Lawyer Notary	9%   45%   18%   0%   9%   9%   9%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%   0%	

Age bands within firm	
Total number of respondents	11
16-24	9%
25-34	18%
35-44	27%
45-54	36%
55-64	9%
65+	0%
Prefer not to say	0%
Gender	
Total number of respondents	11
Male	27%
Female	73%
Other preferred description	0%
Prefer not to say	0%
Identify as the same gender as registered at birth	
Total number of respondents	11
Yes	100%
No	0%
Prefer not to say	0%
Employees with disabilities according to the definition in the Equality Act 2010	
Total number of respondents	11
Yes	0%
No	100%
Prefer not to say	0%

Employees with a health problem or disability which has lasted, or is expo	ected to last, at least 12 months
Total number of respondents	11
Yes, limited a lot	0%
Yes, limited a little	9%
No	91%
Prefer not to say	0%
Ethnic Group	
Total number of respondents	11
Asian/ Asian British	
Bangladeshi	0%
Chinese	0%
Indian	0%
Pakistani	9%
Any other Asian background	0%
Black/ Black British	
African	0%
Carribean	0%
Any other Black background	0%
Mixed/ multiple ethinc groups	
White and Asian	0%
White and Black African	
White and Black Carribean	
Any other mixed/ multiple ethnic background	0%
White	
British/ English/ Welsh/ Northern Irish/ Scottish	64%
Irish	0%
Gypsy or Irish Traveller	0%
Roma	0%
Any other white background	18%
Other ethnic group	
Arab	0%
Any other ethnic group	0%
Other	
Prefer not to say	9%

Relgion or belief	
Total number of respondents	11
No religion or belief	64%
Buddhist	0%
Christian	9%
Hindu	0%
Jewish	0%
Muslim	9%
Sikh	0%
Any other religion or belief	9%
Prefer not to say	9%
Sexual orientation	
Total number of respondents	11
Bi	0%
Gay/ Lesbian	9%
Hetrosexual/ straight	91%
Other preferred option	0%
Prefer not to say	0%
Type of school attended for the most time between the ages of 11 and 16	
Type of school attended for the most time between the ages of 11 and 10	
Total number of respondents	11
State run or state-funded school (selective on academic, faith or other grounds)	73%
State-run or state-funded school (non selective)	9%
Independent/ fee paying school	9%
Independent/ fee paying school where I received a bursary covering 90% or more of my tuition	0%
Attended school outside the UK	9%
Don't know	0%
Prefer not to say	0%

Either parent attended university and gained a degree (eg BA/BSc or equivalent) by the time you we	ere 18
Total number of respondents	11
No, neither of my parents attended university	55%
Yes, one or both of my parents attended university	45%
Don't know/ not sure	0%
Prefer not to say	0%
Total number of respondents	0
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer. Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager,	18%
warehouse manager.	36%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent,	5070
clerical worker, nursery nurse.	9%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	18%
Routine, semi-routine, manual, and service occupations such as: postal worker, machine	10/0
operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver,	9%
cleaner, porter, packer, labourer, waiter/waitress, bar staff.	9%
Small business owners who employed less than 25 people such as: cornershop owners, small plumbing companies, retail shop owner, sinle restaurant or café owner, taxi owner, garage	
	9%
owner. Long term unemployed (claimed jon seeker's allowance or earlier unemployment benefit for	3/0
more than a year)	0%
Other, such as: retired, / this question does not apply to me, / I don't know	0%
Prefer not to say	0%
	••••
Primary carer for a child or children under 18	
Total number of respondents	11
Yes	36%
No	64%
Prefer not to say	0%

Caring for someone with long term physical or mental ill health caused by disability or	age (not in a paid capacity)
Total number of respondents	11
No	82%
Yes, 1-19 hours a week	9%
Yes, 20-49 hours a week	0%
Yes, 50 or more hours a week	0%
Prefer not to say	9%

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